

Premier Talent Connection

Your Gateway to Excellence

TAZWEED EMPLOYMENT L.L.C – O.P.C

Capability Deck 2025



About Tazweed

Tazweed Employment LLC is a leading Emirati-owned recruitment and outsourcing company based in Abu Dhabi. We connect businesses across the GCC with top-tier talent through efficient, compliant, and data-driven staffing solutions

Highlights

- Established in UAE under full Emirati ownership
- Specialized in Outsourcing, Recruitment, PRO, and Payroll services
- Expertise across 10+ major industries
- Registered under MOHRE and Tawteen system

Vision

To be the leading manpower and outsourcing partner in the GCC, delivering excellence and innovation in workforce solutions.



Mission

To empower organizations with exceptional talent, compliance integrity, and operational efficiency



Values

Respect | Passion | Excellence | Diversity | Equality |
Reliability | Openness

Our Services Overview



OUTSOURCING SOLUTIONS:

End-to-end manpower supply and project staffing.



PERMANENT RECRUITMENT:

Local and international headhunting for professional roles.



TEMPORARY STAFFING:

Flexible workforce for seasonal or project-based needs.



EMIRATIZATION:

Targeted recruitment of UAE Nationals under NAFIS and MOHRE programs.



PAYROLL OUTSOURCING:

HR and payroll administration with full compliance.

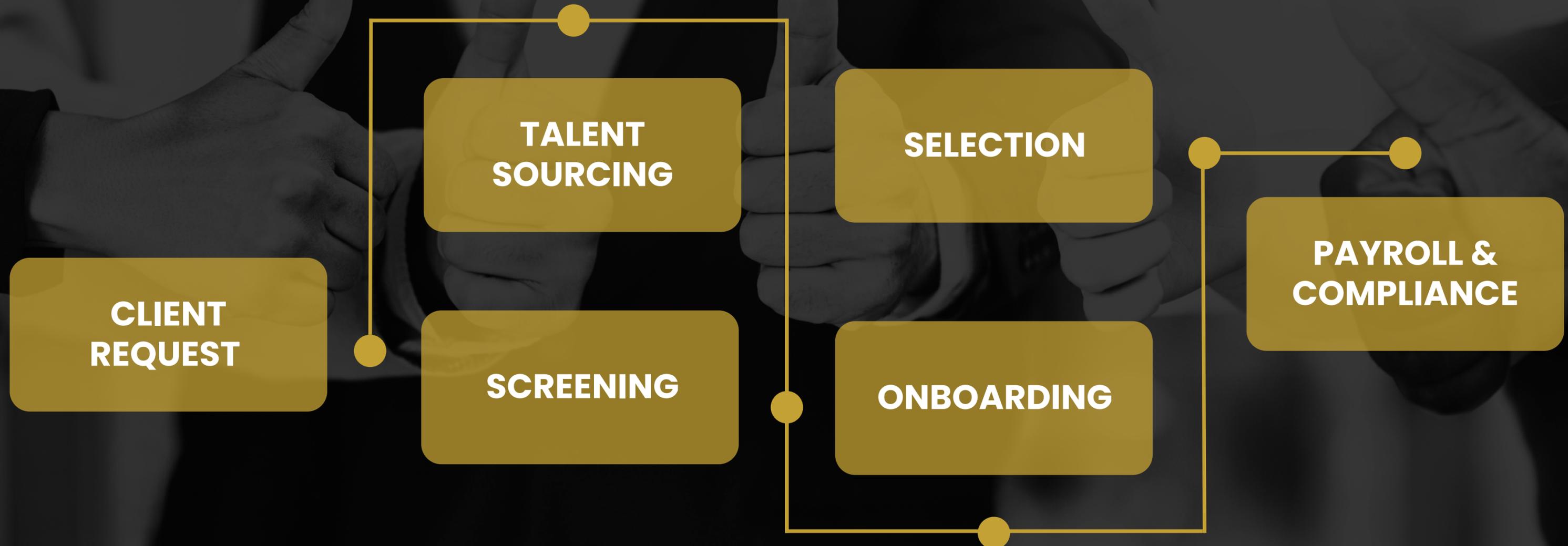


PRO SERVICES:

Visa processing, renewals, and government liaison.

Our Process

FROM RECRUITMENT TO
RETENTION



NOTE EACH STAGE IS SUPPORTED BY OUR INTERNAL ERP SYSTEM INTEGRATION FOR ACCURACY AND TRACEABILITY.

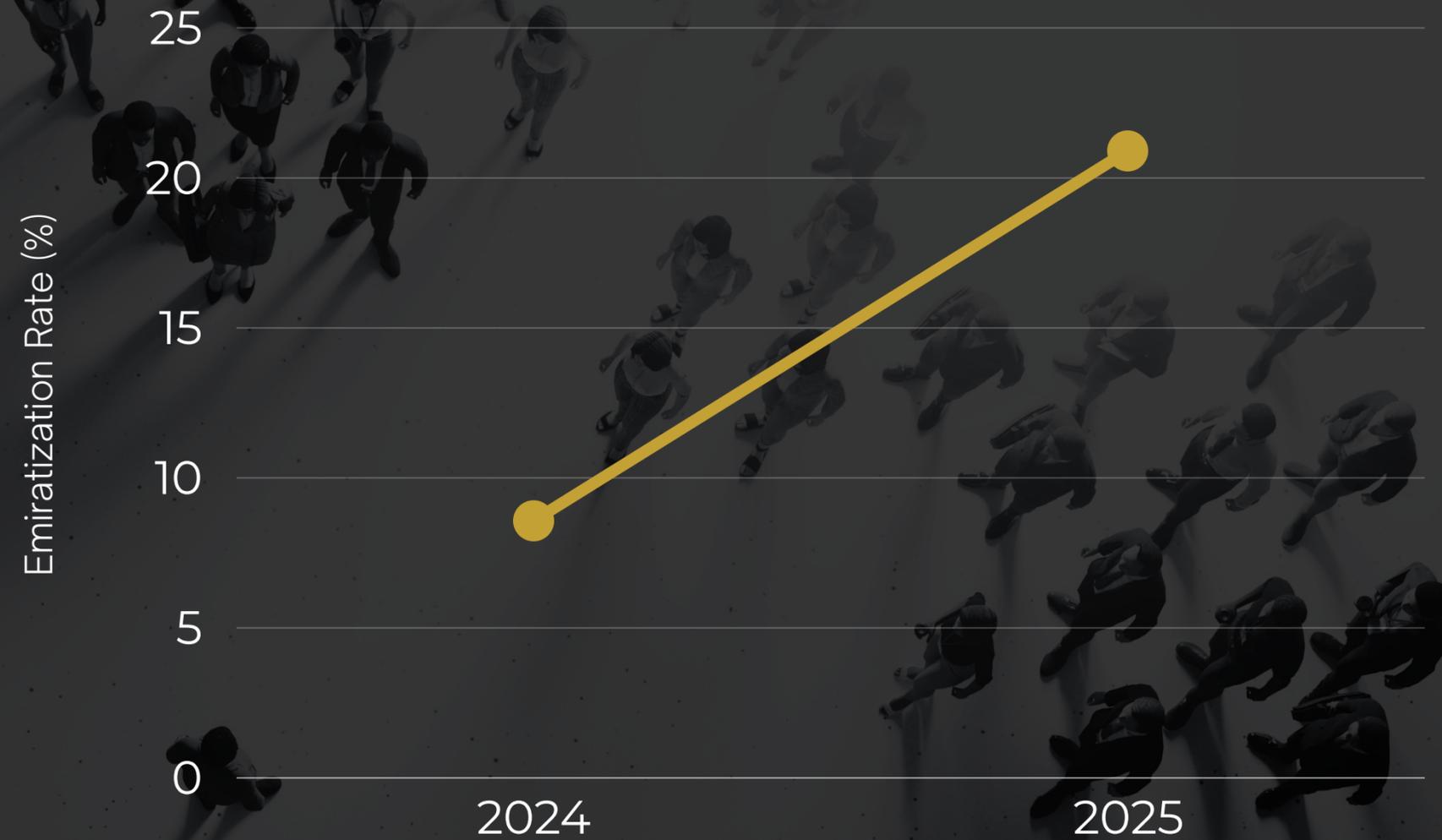
Building the National Workforce of Tomorrow

Key Metrics:

- Current Rate (2025): 20.9%
- 2024 Rate: 8.57%
- Target Rate (2025): 10.57%
- UAE Nationals: 8 (All Skilled)
- Compliance Fines: 0 AED

Key Metrics:

- Exceeded MOHRE target by over 10%
- 100% skilled Emirati workforce
- Tawteen-verified compliance record



Proven Results in Action

CASE STUDY 1

OIL & GAS CLIENT

Challenge: Required 50 project staff within **30 days. Solution:** Rapid sourcing through Tazweed's internal candidate database.

Result: Delivered on time, with full compliance

CASE STUDY 2

EMIRATIZATION CLIENT (GOVERNMENT SECTOR)

Challenge: Achieve NAFIS quota within 60 days.
Solution: Placed 8 skilled UAE Nationals in administrative and HR roles.

Result: Client met Emiratization target, avoided penalties.

CASE STUDY 3

HEALTHCARE CLIENT

Challenge: High turnover and shortage of nurses.

Solution: Delivered 20 qualified nurses within 10 days.

Result: 95% retention rate after 6 months.

Trusted by Leading Organizations

"Trusted by Public
and Private
Leaders"

ADX
سوق أبوظبي للأوراق المالية
Abu Dhabi Securities Exchange

دائرة التمكين الحكومي
DEPARTMENT OF GOVERNMENT ENABLEMENT

ADSB
ABU DHABI SHIP BUILDING



الصندوق الدولي للحفاظ على الحبارى
International Fund For Houbara Conservation

MASDAR

sindan
سندان

AEE
Adeeb



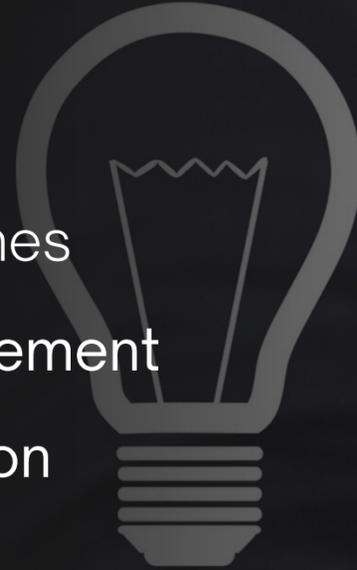
Leadership and Expertise

- **CEO:** Strategic leadership and client partnership
- **HR & Recruitment:** Talent sourcing and onboarding
- **Operations & PRO:** Visa, documentation, and compliance
- **Finance:** Payroll management and cost transparency
- **IT:** ERP and digital transformation

Why Choose Tazweed

- Emirati-owned and licensed under MOHRE
- Proven Emiratization compliance and zero fines
- End-to-end HR outsourcing and visa management
- Rapid mobilization and industry specialization
- Local insight, global reach

“Reliable, Compliant, and Focused on Excellence.”



Let's Work Together

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